



# LOGISTICS WITH PASSION

Your reliable partner for 36 years



”

*In 1985 I made the hardest decision of my life. I bought myself a truck and became self-employed.*



Jakob Weets, Founder & Managing Director

## MOIN!

Dear Readers,

We are proud to look back on 36 years of company history and look forward to everything that lies ahead because despite the many years of tradition, we always have our eyes on the future.

We look forward to many new innovative ideas and projects. Our many years of experience in the logistics sector make us a reliable partner in the industry. At the request of our customers, we cover the entire supply chain in supply chain management.

It all started back then with transportation, which still forms the core of our large Weets family.

I am pleased that we can present our great passion, logistics, to you here in this magazine. On the following pages you can find out about our company history, our mission statement and the diversity of our activities in the forwarding and logistics sector, among other things.

With best regards,

### WEETS ON SOCIAL MEDIA

Spedition Weets GmbH

Spedition Weets GmbH

Spedition Weets GmbH

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We have established strict ethical, social and environmental rules for ourselves that guide us in our business dealings. We expect our suppliers and service providers, i.e. all companies that have a business relationship with a Weets Group company, to apply the same ethical principles in their actions.

# 6

Das ist grün.

Nr. 01 100% Ökostrom. CO<sub>2</sub>-freier Transport. DBeco plus.



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## TRAINING

We always strive to retain trained specialists in our company and the region.



# MISSION STATEMENT

Always looking to the future



PHILANTHROPY

TRADITIONS

TRAINING

FAST & EFFICIENT

CUSTOMER SERVICE

SUSTAINABILITY & ENVIRONMENTAL PROTECTION

# THE WEETS GROUP

A reliable logistics partner for over 36 years

We are a medium-sized logistics company with our headquarters in Emden. Due to our extensive experience, we see ourselves as conscious of tradition but, at the same time, always looking to the future.

The ability of our company to adapt quickly and efficiently to the developments, trends and challenges of the logistics industry in changing times is a determining factor of our success. We now operate 15 LNG-powered vehicles and regularly participate in projects that, for example, promote CO2-neutral container handling or test the suitability of electric trucks for everyday use. We maintain long-standing business relationships with well-known shipping agents, freight forwarders and shipping companies. This makes us not only a reliable partner in logistics, but also an important employer in the region. Our steadily growing and still owner-managed company offers a familiar and, above all, good working atmosphere, as well as quick decision-making processes, and promotes independent work with varied tasks.

**Our company was founded in 1985 by Jakob Weets.** In that year, he made what was probably the hardest decision of his life – he became self-employed and bought a truck. „I was an employee and there was a restructuring of my company at the time. When everything was finished, the announcement came that I would exclusively drive trucks

again. That's when I said to myself: You can do something better on your own with this experience, you just have to get going and not be afraid. Being self-employed means being brave!“ Started as a one-man business, the Weets Group has developed into a **medium-sized logistics service provider with currently around 500 employees.** „Today we work with a correspondingly broad range of services, including our branches in Hamburg, Soltau and Wolfsburg.“

The **company's founder, Jakob Weets**, is the Managing Director and shareholder, and manages the company's fortunes. At his side since 2007 is **Bernd Kelsch**. He is an authorized signatory and has been the central contact person for all major projects of the Weets Group for years. He is also involved in projects and company divisions that still have development potential. Jakob Weets, who himself drove a truck for many years, attaches great importance to a personal and friendly relationship with his employees. The training of young people is also a major concern of our company. Despite the use of high-tech, people also count at Weets, and that is certainly a major factor in our success. In 2013, we acquired the insolvent Besser GmbH. The name OMAG

Maschinenbau GmbH, which is associated with a long, successful tradition, was revived. In 2018, we opened a transshipment centre for combined rail/road transport in Soltau together with the Soltau Logistic Center (SLC) of the Tietje Group. Regular rail transportation has been taking place there since June 2018. The facility is also open to third parties. Despite the proximity to the port of Hamburg, Jakob Weets decided to use rail. The reasons include environmental friendliness, as well as access to the terminals in the Port of Hamburg, which is sometimes difficult by truck.



You just have to get going and not be afraid. Being self-employed means being brave!

- Jakob Weets



Jakob Weets  
Founder & Managing Director



Bernd Kelsch  
Management and authorized signatory



# SUSTAINABILITY

## #WeetsGoesGreen

### Code of Conduct for Suppliers, Service Providers and Employees (CoC)

We at the Weets Group are aware of our responsibility towards our customers, employees, suppliers and service providers, as well as towards society and the environment.

### This is what we do:

- We have established strict ethical, social and environmental rules.
- We have also drawn up a code of conduct for our suppliers and service providers.
- Appeal to all suppliers and service providers: consider sustainability aspects and strive for continuous improvement in all areas.

Since 1 January 2022, we have been using 100% green electricity at our Kassel, Beiseförth and Ingolstadt routes, thus making a sustainable contribution to the transport revolution. ISO 14001 has been a globally recognised basis for environmental management systems since 1996 and covers all aspects for a continuous improvement of environmental performance. It defines the establishment, implementation, maintenance and continuous improvement of an environmental management system. Its requirements are applicable to organisations of all types and sizes and to different geographical, cultural and social conditions.



Early on, company founder Jakob Weets recognized the potential of alternative modes of transport.

We connect the locations Kassel, Ingolstadt and Beiseförth with the German seaports Hamburg, Bremerhaven and Wilhelmshaven by block train. In addition, we connect Hamburg by direct train from Soltau. Traction is provided by DB Cargo AG and NECOSS - Neutral Container Shuttle System GmbH. We take care of the last miles ourselves.

- A cost-effective and environmentally friendly alternative to direct truck transportation.
- Customers from a wide range of business sectors appreciate our rail-bound hinterland service.
- Due to the high frequency of our train services, ship departures and arrivals can be met almost precisely.
- We use the Maschen marshalling yard, which is located south of Hamburg, as a hub.
- These direct connections reduce the number of truck transfers in the port of Hamburg, which also leads to a reduction in emissions and environmental pollution.



# RAIL

A smart move



### LNG TRUCKS AT WEETS

We now operate 15 LNG-powered vehicles and regularly participate in projects that promote CO2-neutral container handling, for example, or test the suitability of electric trucks for everyday use.



### RAIL TRANSPORTATION WITH WEETS

Since June 2018, rail transportation has been taking place here on a regular basis. In Soltau we operate a transshipment centre for combined road/rail transport.

# ROAD

## The heart of the Weets Group

We are on the road throughout Germany and Europe for our customers and deliver the goods entrusted to us on time and reliably. The Weets Group's forwarding department alone employs around 80 people. Qualified and reliable drivers move our fleet of vehicles. We're investing in the next generation: We train our own specialists!

Regular training in the transportation of hazardous goods, load securing and driving safety, as well as environmentally conscious driving, are a matter of course for us.

### SCHEDULED TRANSPORTATION

What we can do for you:

- Regular transportation
- Shuttle service
- Freight transfers
- Unloading services

### CONTAINER TRANSPORTATION

- Around 200 trucks with qualified drivers
- Modern fleet with GPS, mobile data transmission device and specialized forwarding software
- Precise transmission of the location to the dispatchers
- Optimal use of vehicles

For remote data transmission and communication we use the „Tom Tom Works“ system. Among other things, it records the location and status of deliveries and reliably transmits new orders. At the same time it provides safe navigation.



We offer you the whole portfolio of services with our **modern fleet of vehicles:**

- 80 semi-trailers (including 50 mega semi-trailers)
- 210 container chassis
- Multichassis up to 45'
- Refrigeration units
- Long trucks

and much more!



Relations of Spedition Weets GmbH



### SENDER

This can be any desired place of loading. We also offer seaworthy packing of your goods.



The transportation of your goods can be done by different means of transport. We offer transport by truck, rail or barge.



### EXPORT CUSTOMS CLEARANCE

We will gladly take care of export customs clearance for you so that the goods can be shipped safely and without any problems.



### SEA TRANSPORTATION

We organize overseas transportation with reliable partners to guarantee a consistently safe transportation chain.



### PORT SERVICES

We are happy to take care of a wide range of port services (value added services) for you. We organize and supervise the transportation of your goods.



### IMPORT CUSTOMS CLEARANCE

With various customs procedures, we find the correct one for your goods. We ensure seamless transportation.



### TRANSPORT

The transportation can be carried out by various means of transport directly to the recipient. Intermediate storage is also possible.



### STORAGE

We offer storage areas (indoor and outdoor) of 132,700 m<sup>2</sup> including office and social areas. An 11,000 m<sup>2</sup> customs warehouse completes the package.



### ASSEMBLY

We have extensive experience in assembly activities. We are happy to offer you this service.



### QUALITY CONTROL

Quality control is important! We also have experience in this area, which we will gladly put to use for you.



### COMMISSIONING

The compilation of certain partial quantities and goods from a total quantity is part of our daily business.



### JIT / JIS

We offer JIT (Just in Time) and JIS (Just in Sequence) transportation. Years of experience make us a reliable service provider in this field.

As our customers, you can also check the current status of your delivery online at any time via the specially developed Weets-Net.

INFO



### YOUR RELIABLE PARTNER

We are on the road for our customers throughout Germany and Europe and deliver the goods entrusted to us on time and reliably.

TRANSPORTATION TO THE PORT

### YOUR DREAM JOB?

### OCCUPATIONAL DRIVER

We are looking forward to receiving your application!

[bewerbung@weets.de](mailto:bewerbung@weets.de)

# LOGISTICS

Complete logistics solutions



The core business of our subsidiary Weets Logistik Zentrale GmbH & Co. KG is in the field of assembly and distribution of vehicle parts and vehicle components. In addition to standard warehousing, we offer a comprehensive range of services in the area of advance storage and material handling.

We take care of the entire logistics: from the supplier's plant overseas to transportation, customs processing and documentation, and quality control.

### Our services at a glance:

- 82,700m<sup>2</sup> of warehouse space (incl. office and social areas)
- 50,000m<sup>2</sup> of outdoor storage space
- Halls with rail connections
- Goods receipt areas which are fully protected from the weather

### We are also happy to take over port services for you, for example:

- Loading and unloading of containers
- Seaworthy packing
- Container repairs

### Practical examples:

- Together with WMU (Weser Metall Umformtechnik GmbH), in the future we will ensure that VW Emden is supplied with high-quality assemblies on time. **In the approx. 11,000m<sup>2</sup> logistics hall, there are 36 robots that set 647 spot welds.**
- Pre-assembly (interior lights for Skoda/Audi/VW/Seat) and Europe-wide dispatch to all plants.
- Planning and realization of JIT/JIS transportation, and conversion to fully automatic loading and unloading.
- Line supply up to the point of installation (JIS/JIT) - for the current VW models we assemble door side panels for a supplier.
- SKD/MKD - various add-on parts (JIT modules) are dismantled or packed with the bodies and shipped to Asia and South America.



36 robots are located in the logistics hall in Emden.



# OFFSHORE

Your offshore partner for logistics services in Emden

Since October 2017, we have been operating the logistics hub for a transmission system operator at our site in Emden as a central transshipment point for spare parts and consumables, for supplying offshore converter platforms and onshore stations. From the logistics hub, a total of 15 offshore connections in the German and Dutch North Sea, as well as at least six converter stations onshore, are now regularly supplied with consumables, but also with deadline-critical offshore components. The entire process requires a high degree of flexibility, adherence to schedules, fast response times and good communication.

Over the past few years, we have been able to expand our expertise in offshore logistics and thus acquire additional customers in this sector, some of whom

are located in the immediate vicinity of the logistics hub and also rely on Weets as a partner for all these services.

The supply of special offshore containers is ensured by a container depot operated by us at the location with almost 300 containers of different types and sizes, which we rent out to our various offshore customers depending on their needs and requirements.

In close cooperation and collaboration with other companies, most of which are also based in East Frisia, we have established a smooth process and a strong venture in the region over the last three years.

### Our services at a glance:

- Warehousing (e.g. ESD and hazardous materials storage, climate monitoring, and much more)
- Space and container rental
- Commissioning
- Container stowage
- Customs services
- Container, tarpaulin and express transportation services
- Certification of offshore containers according to EN-12079/DNV2.7-1
- Preparation of dangerous goods documents
- Container repairs, tracking and certificate monitoring
- Cleaning of containers
- Possibilities for cooling/heating of offshore reefer containers
- Waste disposal using the appropriate waste process



## OFFSHORE WAREHOUSING

Since October 2017, the central warehouse and transshipment point for onshore and offshore material in Emden: the logistics hall at Eichstraße 1.



## LOGISTICS FROM A TO Z

Our company is a reliable partner for the automotive and offshore industries.

# BARGE

Full steam ahead!



Together with the container terminal in Wolfsburg, we will safely transport your goods to their destination via inland waterways. We connect the Fallersleben Container Terminal in Wolfsburg with the Port of Hamburg and Bremerhaven on a weekly basis. We use terminals for sea-bound vessels and dispatch on the seagoing side.

The transit time of 48 hours allows the greatest possible flexibility for your transportation. If required, containers can also be temporarily stored in our inland terminals, which shortens response times and avoids quay storage charges.

With Green Logistics in mind, transportation by barge can be an alternative and supplements transportation by rail and truck.



## OUTSTANDING!

Certifications of the Weets Group



# CUSTOMS

Customs clearance for import and export

As a registered ATLAS participant, we handle customs clearance for imports and exports, as well as transit traffic for our customers throughout Germany. We can also handle customs clearance for imports and exports for you via other EU member states (the European seaports in Rotterdam, Antwerp, Amsterdam, etc.). In addition to the services as customs declarant, we also offer our services in other fields (e.g. customs and foreign trade consulting, port services).

Spedition Weets GmbH was granted the status of Authorized Economic Operator (AEO-C) on 22.06.2021. An AEO approved company enjoys certain privileges, according to the customs law of the EU. The granting of this status is subject to certain conditions, including reliability, solvency, as well as the relevant legislation.



### Our services at a glance:

- Transit procedure (NCTS/Transit)
- Import declaration: Release for Free Circulation
- Summary declaration
- Electronic customs warehouse declaration
- Export declaration (AES)
- Application for goods relocation
- Timber inspection at the relevant regional councils
- Electronic export monitoring in export
  - ZAPP (HH)
  - BHT (BHV)
  - WHT (WHV)
- Application for EORI numbers
- Application for binding tariff information (vZTA)
- Application for phytosanitary clearance

... and much more!

### USE OUR ADDITIONAL SERVICE!

We look after the transportation of goods for you and store them temporarily in our approximately 11,000m<sup>2</sup> customs warehouse (type CWP).

#### The advantage for you:

You only have to declare your goods when you retrieve them. In the case of a very large quantity of goods, we are also happy to extend the customs warehouse for you.





As a regional training company, Spedition Weets GmbH always strives to attract trained specialists to our company and the region.

# CAREER

at Spedition Weets GmbH

## THE TEAM OF TRAINERS:



**Traute Theeßen**  
Professional Driver & Warehouse Logistics Specialist (m/f/d)



**Svenja Feddermann**  
Professional Driver & Warehouse Logistics Specialist (m/f/d)



**Sarina Bretzler**  
Professional driver & forwarding merchants (m/f/d)



**Sonja Jürgens**  
Forwarding Merchants (m/f/d)



**Nicolas Weets**  
IT Specialist (m/f/d)

# THE APPRENTICESHIPS AT A GLANCE



APPRENTICESHIPS

Do you already have your school-leaving certificate in your pocket or are you about to graduate? Set your career in motion with us and start an apprenticeship with a future.

The logistics industry is constantly growing. In 2020, around 4 billion tonnes of goods were transported throughout Germany, whether for private households or industry. For example, 1,000,000t of food, 390,000t of printed material, 30,000t of clothing, among other things, are transported every day. No matter what it is or where it goes - it can't be done without forwarding and logistics! We cover the entire logistics chain in our whole company and in our apprenticeships. That means: logistics from A to Z. With us you will find the right thing for you!

### Professional Driver (m/f/d)

- Anticipatory and safe driving of tractor units, taking into account road traffic regulations, road safety and environmental protection.
- Dealing with permits, and transport and customs documents.
- Main task: Carrying out transportation of all kinds of goods.
- Mastering the technical equipment of vehicles.
- Checking the traffic and operational safety of vehicles.

### Warehouse Logistics Specialist (m/f/d)

- Receiving and inspecting goods of all kinds.
- Organization, sorting and storage of goods.
- Planning delivery routes and determining the most favourable shipping method.
- Compiling deliveries, packing goods and preparing delivery bills and customs declarations.
- Loading trucks, containers, and rail cars.
- Operating forklifts and securing freight.
- Optimizing internal flow of information and materials.
- Exploring sources of goods and ordering goods.

### IT Specialist (m/f/d)

- Planning, configuration, administration and analysis of IT systems.
- Installing and setting up hardware components and operating systems.
- Creating and maintaining networks according to requirements.
- Providing assistance in the event of malfunctions or application problems.
- Advising and training users on standard and in-house software.
- Making users aware of dangers such as viruses or Trojans.
- Monitoring of the servers and the entire infrastructure with the help of a monitoring system.

### Freight Forwarding and Logistics Services Clerk (m/f/d)

- Organization of goods dispatch, goods receipt and goods storage.
- Planning and organization to ensure that goods transported around the world arrive safely and on time at their destination.
- Customer advisory service
- Administrative work
- Ensuring that the entire transport process runs smoothly.

More information at [www.ausbildung.weets.de](http://www.ausbildung.weets.de)





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